



## Job Description

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### Practical Reserve Placement

**Grade:** 3

**Directorate:** Operations

**Location:** Slimbridge

**Reporting to:** Reserve Manager

**Overview:** We're WWT, the charity for wetlands and wildlife. We're on a mission to restore wetlands because they are a wondrous solution to the problems our world faces. Together we will unlock their power – and help nature burst back to life. Because when wetlands flourish all life will flourish.

At WWT, our people are instrumental, and we want to inspire future conservationists to help lead the way. These learning and development placements are designed to provide experience and skills development in the following areas:

- Practical wetland reserve management
- Experience of the workplace
- Wetland conservation

You'll work within the Reserve team at Slimbridge, developing an understanding of the fundamental elements of what it takes to manage a wetland for people and wildlife. These roles are a great opportunity for people looking for experience in practical conservation as a reserve warden or similar outdoor career.

This role is a 12-month fixed term contract.

**Supervisory responsibilities:** None

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### Responsibilities of the post

**To achieve the main function of the post as set out above, the post-holder will be:**

1. Assisting with all practical reserve management activities including grassland cutting, scrub control, pruning, coppicing and weed control
2. Helping with the construction and maintenance of ponds, scrapes, ditches and reed beds

3. Facilitating and undertaking water quality monitoring
4. Supporting with the construction and maintenance of access routes including the maintenance of fences, bridges and viewing hides
5. Undertaking agreed training to operate machinery with proper regard to safety regulations, in accordance with WWT's health & safety procedures
6. Using all tools safely and correctly by observing and applying health & safety regulations at all times, including daily risk assessments and machinery checks

If you are required to carry out your own research project as part of your qualification, you will be supported to do so

**Duties may also include:**

1. Supporting research and monitoring activities, which may include surveys for species such as breeding and wintering birds, water voles, dragonflies and wetland plants
2. Contributing to the upkeep of the nature reserve's databases
3. Assisting with the upkeep of visitors' wildlife sightings, bird boards and website and sharing responsibility for wild bird feeding stations
4. Assisting with events for visitors and media-related activities
5. Engaging with visitors, sharing the stories of our work
6. Assisting with the daily running of the Visitor Centre, facilities and admissions
7. Taking due care for the safety, welfare and enjoyment of the visiting public

**Working with Volunteers**

1. To work alongside volunteers encouraging, developing and supporting them in their work for WWT, ensuring that they have a positive volunteering experience.

**Health and Safety:**

2. To be responsible for working within the WWT health and safety policy and guidelines ensuring that the health, safety and wellbeing of yourself and others is an integral part of how you work.

**Sustainability:**

3. To be responsible for engaging with the WWT Sustainability Statement, being aware of negative environmental impacts and incorporating sustainable ways of working within your role.

**Visitors and Supporters:**

4. To interact with our visitors and supporters in a positive way, shaping unforgettable experiences and helping them understand and connect to wetlands.

**Dealing with personal and financial data:**

5. To ensure that in the course of your work you adhere to the WWT Data Protection policy and standards.

In addition to the duties and responsibilities listed, the post holder is required to perform any other reasonable duties that may be assigned by the supervisor shown above, from time to time.

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# Person Specification

## 1. Qualifications

### *Essential:*

- A qualification (level 2 or higher) in a field applicable to the role or an equivalent level of experience

## 2. Experience and Skills

### *Desirable:*

- Interested in practical wildlife and landscape conservation, with some relevant experience
- Ability to work in a team of staff and volunteers
- Proactive and able to carry out tasks with a minimum of supervision or independently under direction
- Driving licence
- Bird and other wildlife identification skills
- Familiarity with Microsoft office suite
- Ability to work outdoors in all weathers

## 3. Managerial & Supervisory

- This post will have no managerial or supervisory requirements.

## 4. Responsibility

### *Desirable:*

- Excellent self-management skills with ability to work independently, using own initiative and being flexible and adaptable.