



Job Description

Generation Wild School Support Officer

Grade: 6

Directorate: Operations

Location: WWT Martin Mere Wetland Centre (with regular travel to schools within one hour travelling distance of this site)

Reporting to: Learning Manager

Main function of post: To support schools taking part in [Generation Wild](#), our nature connection programme for primary schools, children and families in economically disadvantaged areas

Supervisory responsibilities: None

Responsibilities of the post

1. Provide support to schools taking part in our award-winning Generation Wild nature connection programme
2. Develop and deliver an exciting range of nature connection activities to primary-age children
3. Deliver Generation Wild school visits at WWT Martin Mere Wetland Centre
4. Monitor, evaluate and report on schools' progress through the programme
5. Assist with the admin associated with the programme (e.g. promoting the programme to schools, managing bookings, updating risk assessments, arranging visits etc.)
6. Supervise a small number of volunteers working on the Generation Wild programme encouraging, developing and supporting them in their work for WWT, ensuring that they have a positive volunteering experience
7. Interact with our visitors and supporters in a positive way, shaping unforgettable experiences and helping them understand and connect to wetlands

8. Work within the WWT health and safety policy and guidelines ensuring that the health, safety and wellbeing of yourself and others is an integral part of how you work
9. Engage with the WWT Sustainability Statement, being aware of negative environmental impacts and incorporating sustainable ways of working within your role

In addition to the duties and responsibilities listed, the post holder is required to perform any other reasonable duties that may be assigned by the supervisor shown above, from time to time.

Date raised: 23/04/2026

Amended:

Person Specification

1. Qualifications

Essential:

- Teaching qualification (or equivalent) or relevant experience
- Current driving license as the post holder will need to travel regularly to schools within one-hour travel distance of WWT Martin Mere Wetland Centre

Desirable:

- Degree or equivalent in relevant subject
- Forest School / Outdoor Learning or other related qualification

2. Experience

Essential:

- A passion for connecting young people and families with nature
- A commitment to opening up nature for all, irrespective of background
- Experience of working with children

Desirable:

- Experience of delivering nature-based learning
- Experience of working in a formal and / or informal learning environment
- Experience of a wide range of nature-based learning approaches e.g. nature connection, Forest Schools, Earth Education
- Experience of delivering training to teachers / school staff
- Experience of working with primary age children (age 5-11)
- Experience of working with children and families from economically disadvantaged areas
- Experience of working with a broad range of audiences including uniform, youth, community, LGBTQ+, minoritized ethnic and special educational needs groups
- Experience of evaluating learning programmes (or similar)

3. Managerial & Supervisory

Essential:

- Ability to coordinate and enthuse volunteers in support of your work
- Ability to lead, inspire and motivate others

Desirable:

- Experience of training and managing volunteers

| Type of team member | Number managed (No. of direct reports) | Number supervised |
|---------------------|--|-------------------|
| Employed staff | 0 | 0 |
| Volunteers | 0 | 1-3 |
| Casual Workers | 0 | 0 |

4. Responsibility

Essential:

- Ability to self-manage the school support elements of the Generation Wild programme

Levels of Responsibility:

| Type of Responsibility | Level (£'s) |
|---|--------------------------------------|
| Budget Responsibility | £0 |
| Income | £0 |
| Project Size (normally managed) | Small (Part of a wider project) |
| Assets (required for job, exc. buildings) | £0 |
| Visitors (number per annum) | 20,000+ (Generation Wild = 4,700) |

5. Creative Ability

Essential:

- Ability to design and deliver inspiring nature-connection activities for primary age children and their families
- Ability to use IT (particularly Word/PowerPoint/Excel) effectively in support of your work
- Ability to use the programme website to monitor and report on progress

6. Contact

Essential:

- Ability for regular travel to schools within one hour travelling distance of Martin Mere Wetland Centre
 - A good understanding of the way schools work and the pressures teachers currently face
 - Ability to work both independently and as part of a team
 - Ability to effectively represent the work of WWT, and the Generation Wild programme in particular, to a wide range of stakeholders
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General Notes

This position will involve frequent travel to schools within a one hour travelling distance of WWT Martin Mere Wetland Centre.