



Job Description

Practical Reserve Placement

Grade: 3

Directorate: Operations

Location: Martin Mere

Reporting to: Reserve Manager on site

Overview:

We're WWT, the charity for wetlands and wildlife. We're on a mission to restore wetlands because they are a wondrous solution to the problems our world faces. Together we will unlock their power – and help nature burst back to life. Because when wetlands flourish all life will flourish.

At WWT our people are instrumental, and we want to inspire future conservationists to help lead the way. This learning and development placement is designed to provide experience and skills development in the following areas:

- Practical wetland reserve management
- Wildlife surveying and monitoring (especially wetland species)
- Visitor engagement

You'll work within the Reserve team at Martin Mere, developing an understanding of the fundamental elements of what it takes to manage a wetland for people and wildlife. This role is a great opportunity for people looking for experience in practical conservation as a reserve warden or similar outdoor career.

This role is a 12-month fixed term contract.

Supervisory responsibilities: None

Responsibilities of the post

To achieve the main function of the post as set out above, the post-holder will be:

1. Assisting with all practical reserve management activities, including the management of reedbed, grassland and woodland habitats

2. Assisting with the management of our herd of English Longhorn cattle including calving, handling and veterinary care
3. Supporting the construction and maintenance of access routes, including fences, bridges, and viewing hides
4. Assisting with research and monitoring activities including surveys for species such as breeding and wintering birds, water voles, butterflies, moths and wetland plants
5. Contributing to the upkeep of the nature reserve's databases
6. Assisting with events for visitors and media related activities, including leading guided walks and presenting commentated swan feeds
7. Engaging with visitors, sharing the stories of our work including updating the wildlife sightings pages on our website
8. Taking due care for the safety, welfare and enjoyment of the visiting public
9. Undertaking agreed training to operate machinery safely, in full compliance with WWT health and safety procedures
10. Operating all tools safely and appropriately, with full compliance with health and safety requirements, including risk assessments and routine machinery checks

Working with Volunteers

1. To work alongside volunteers encouraging, developing and supporting them in their work for WWT, ensuring that they have a positive volunteering experience.

Health and Safety:

2. To be responsible for working within the WWT health and safety policy and guidelines ensuring that the health, safety and wellbeing of yourself and others is an integral part of how you work.

Sustainability:

3. To be responsible for engaging with the WWT Sustainability Statement, being aware of negative environmental impacts and incorporating sustainable ways of working within your role.

Visitors and Supporters:

4. To interact with our visitors and supporters in a positive way, shaping unforgettable experiences and helping them understand and connect to wetlands.

Dealing with personal and financial data:

5. To ensure that in the course of your work you adhere to the WWT Data Protection policy and standards.

In addition to the duties and responsibilities listed, the post holder is required to perform any other reasonable duties that may be assigned by the supervisor shown above, from time to time.

Person Specification

1. Qualifications

Essential:

- A qualification (level 2 or higher) in a field applicable to the role or an equivalent level of experience

2. Experience and Skills

Desirable:

- Interested in practical wildlife and landscape conservation, with some relevant experience
- Able to work in a team of staff and volunteers
- Proactive and able to carry out tasks with minimum supervision or independently under direction
- Driving licence
- Bird and other wildlife identification skills
- Familiarity with Microsoft office suite
- Ability to work outdoors in all weathers

3. Managerial & Supervisory

- This post will have no managerial or supervisory requirements.

4. Responsibility

Desirable:

- Excellent self-management skills with ability to work independently, using own initiative and being flexible and adaptable.